

## ENTSO-E Board meeting, 5 June 2025, Rome

Date: 5 June 2025  
Time: 08:00 – 16:00 (CET)  
Place: Rome, Italy

### MINUTES

#### 1. Restricted Board session

Participation to this part of the Board meeting is restricted to Board members, as it concerns the oversight duties towards the Secretariat delegated to the Board in the Articles of Association, and in order to comply with Belgium GDPR legislation regarding personal information. The Chair of the Board clarifies that the President and Vice-President are invited to attend this discussion, and that the Secretary General is invited to join partially for point 1.2 and to present point 1.3.

##### 1.1 Board Counsel

The Chair and the Vice-Chair of the Board present a proposal for the possibility of an independent counsel for matters regarding its fiduciary duties towards the Secretariat, as codified in the Articles of Association. The Chair and Vice-Chair explain that this counsel will be taken under the ‘retainer’ model: a legal firm specialised in corporate and association governance, as well as Belgian relevant employment and financial legislation, which can be called upon by the Board via its representatives as needed.

##### Decision

The Board decides to take on an independent Counsel to assist it with its duties towards the Secretariat as codified in the Articles of Association.

##### 1.2 Secretariat Organisation – Deputy Secretary-General

The Chair and the Vice-Chair of the Board report on their discussions with the Secretary-General in order to put in place a Deputy to the Secretary-General within the Secretariat, following the guidance received during the Board meeting of November 2024. Over the years the Secretariat has gradually grown into a mature and complex structure, of more than 170 permanent employees, and the purpose of a Deputy Secretary-General within the Secretariat will be to provide support to the function of the Secretary-General, and to assure business continuity in case of incapacity or prolonged absence of the Secretary-General.

##### Decision

The Board approves the creation of a Deputy Secretary-General function within the Secretariat, and asks the Secretary-General to proceed to fulfil the role according to the principles agreed by the Board, and in cooperation with the Chair and the Vice-Chair of the Board.

### 1.3 Secretariat Rewards and Benchmarking project

Due to time constraints, this topic is not addressed during the meeting. The Chair of the Board explains that this will be a matter for the following Board meeting.

## 2. Welcome, attendance, adoption of the draft agenda

### Decision

The Board approves the agenda.

## 3. Approval of the Minutes of 5-6 March and 14 May Board meetings for publication

### Decision

The Board approves the minutes of the 5-6 March 2025 and 14 May 2025 Board meetings for publication.

## 4. First assessment of the 28 April 2025 Iberian incident

The Chair of the System Operations Committee (SOC) presents a first assessment of the 28 April 2025 Iberian incident. After the general overview is introduced, the Chair of the SOC presents the main chronology of events, as known best at this point in time. Then the Chair of SOC explains the Expert Panel process, composition and main timeline to deliver the two reports. Finally, the Board discusses and approves the communication strategy for this incident and gives instructions to ensure regular and transparent communication following the works of the Expert Panel.

### Decision

The Board notes the reporting on the 28 April 2025 incident in the Iberian Peninsula.

## 5. Secretary-General Update

The Secretary-General provides a short debrief on the high-level engagement activities, strategic meetings, and other developments that the Board members should be informed about since the Board meeting on 5-6 March 2025. She gives the floor to the IPTO Board member and the LRG Chair for a debrief of the Athens Forum. She also presents several member initiatives planned for the coming months.

### Decision

The Board acknowledges the report of the Secretary-General.

## 6.1 Committees/LRG updates

The Chair of the System Operations Committee (SOC) informs the Board about the recent developments regarding the power systems in Ukraine and Moldova.

The Chairs of the SOC and of the Information and Communication Technology Committee (ICTC) give an update on the Common Grid Model (CGM) action plan, with a focus on the Operational Planning Data Environment (OPDE) re-architecture scenarios.

The Chair of the SOC explains that since the Baltic power system is now synchronized with the Continental Europe Synchronous Area (CESA), all operational monitoring and coordination activities at synchronous area level are performed within the Regional Group Continental Europe. He concludes that the closure of the Regional Group Baltics should be submitted to Assembly written procedure.

The Chair of the Market Committee (MC) reports on the publication of the Bidding Zone Review on 28 April 2025 and on the Webinar held to present it on 6 May 2025.

The Chair of the Market Committee presents the scope, objective and status of the Position Paper on storage and flexibility support schemes.

The Chairs of the Market Committee and of the LRG present the latest developments regarding the Energy Community Capacity Calculation Regions and the next steps until submission of the methodology amendment proposal to ACER.

The Chair of ICTC updates the Board on the Network Code on Cybersecurity. He reminds the deadline of 13 June 2025 to submit the Cyber-attack Classification Scale Methodology to competent authorities by TSOs. He announces the launch of the work on the new Generic Security Plan (GSP) and of the task Force on Critical Infrastructure, the latter in collaboration with System Operations and other relevant Committees.

The Chair of the ICTC presents the status of the ENTSO-E ICT Strategy Implementation Plan. He explains the approach taken in implementing the 36 initiatives defined in the ENTSO-E ICT Strategy document. He informs that, to make an efficient use of the limited resources available, a list of priority Initiatives has been identified and grouped into 5 Projects and Focus Areas.

The Chair of the Research Development & Innovation Committee (RDIC) presents an update on the HVDC interoperability workstream, following up on the nine-year roadmap that was published in 2021. The Chair of RDIC informs about proposed recommendations for future actions. He updates the Board on the recent developments regarding the Flexibility Needs Assessment Methodology where ENTSO-E, together with the EU DSO Entity, prepared replies to the amendment proposals submitted by ACER.

The Chair of the LRG presents the topics and key messages presented during the Athens Forum, taking place in parallel to the Board meeting.

The Chair of the Market Committee introduces the first findings after the European Commission shared with Member states the first part of the draft for the amended Capacity Allocation and Congestion Management Regulation.

## Decision

The Board notes the reporting presented by the Chairs of the Committees and of the Legal and Regulatory Group.

## 6.2 Board Groups updates

The Chair of the Grid Infrastructure Board Group provides an update of the latest Board Group meetings and informs on the unanimous approval of the Terms of Reference, formalising the new EU Grids Legislative Initiative Board Group. He introduces the ongoing public consultation on the legal framework on European grids and presents a proposal for the organisation of the responses and related advocacy, including a proposed timeline.

The referent Board Member for Network Code (NC) strategy and the Cross Committee Network Code Monitoring Group provides an update on the previous NCCIP meeting and reports on the delayed consultation by the European Commission of the NC Requirements for Generators and of the NC DC. He presents the next steps.

The Convenor of the Policy and Communication Expert Group (PCG) updates the Board on the state of play of policy developments and advocacy. The Convenor of the PCG presents an overview of the ENTSO-E communication activities and outlines the strategic communications project.

The referent Board Member for the Finance Advisory Group provides an update on the latest developments of the Finance Advisory Group.

The Convenor of the Offshore Board Group presents an update on the recent and ongoing activities of the Group, in particular the release of ENTSO-E's Offshore Roadmap.

The Convenor of the Board Group TSO-DSO provides an update on the ongoing activities of the Group, highlighting the preliminary inputs for the TSO-DSO joint work plan for 2026.

## Decision

The Board:

- notes the reporting presented by the Board Groups; and
- delegates the power to approve the Advocacy paper on “Minimising the investments’ impact on consumers” to the EU Grids Legislative Initiatives Board Group in line with the guidance agreed today; and
- delegates the power to approve the response to the European Commission Consultation on the European Grids Package and the publication of the response together with a corresponding storyline to EU Grids Legislative Initiatives Board Group in line with the guidance agreed today.

## 7. Resources committee update

### 7.1 Reporting of the Resources committee meeting of 21 May 2025

The Chair of the Resources committee presents the reporting of the Resources committee meeting of 21 May 2025 including the Finance report with the 2025 Q1 Forecast and the Procurement report. The Head of People, Talent and Culture outlines the People, Talent & Culture Report, including the review of the TSO contributions and proposals for next steps.

#### Decision

The Board takes note of the reporting of the Resources committee meeting of 21 May 2025.

### 7.2 Endorsement of the 2024 ENTSO-E Annual Accounts – recommendation for Assembly approval

The Chair of the Resources committee (Rc) reports on the recommendation to the Board from the Rc to submit the ENTSO-E 2024 Annual Accounts to Assembly for approval, explaining that this recommendation has been confirmed and reported by the Rc based on its 21 May 2025 meeting with the statutory auditors, BDO, who provided a so-called unqualified audit opinion.

#### Decision

The Board:

- recommends to the Assembly to:
  - note that the 2024 statutory audit by BDO has been completed with an Unqualified Audit Opinion; and
  - approve the 2024 Annual Accounts showing a total balance sheet of 78.867 k€ and a net result of 3.126 k€; and
  - allocate the 2024 net result of 3.126 k€ to the reserves, totalising 17.362 k€ after allocation.
- notes that BDO auditors will provide the formal audit report to ENTSO-E Secretariat after the Board meeting and that the Secretariat will provide it to Assembly members.

### 7.3 Reserves Management Policy - for Board approval

The Chair of the Resources committee presents the Reserves Management Policy and recommends its approval by the Board, following the recommendation by the Resources committee.

#### Decision

The Boards approves the ENTSO-E Reserves Management Policy.

## 8. ERAA progress

The Chair of the System Development Committee (SDC) discusses the progress on the ERAA. He presents the ERAA2024, ERAA2025 and the ERAA methodology amendment process, as well as the stakeholder engagement plan and timeline for the ERAA methodology amendment.

### Decision

The Board:

- acknowledges the progress report on ERAA2024, ERAA2025 and the ERAA methodology amendment process; and
- confirms the stakeholder engagement plan and timeline for the ERAA methodology amendment.

## 9. Offshore update

### 9.1 ENTSO-E Position Paper on Offshore Cost-Sharing

The Chair of the Market Committee presents the ENTSO-E Position Paper on Offshore Cost Sharing. He summarises the key messages and the list of policy options assessed against an agreed set of criteria. He then explains the latest updates introduced in the paper following the discussions at the last MC meeting.

### Decision

The Board endorses the ENTSO-E Position Paper on Offshore Cost-Sharing and recommends it for Assembly Approval.

### 9.2 Sea Basin Cost Benefit Sharing assessment – recommendation for Assembly approval

The Chair of the System Development Committee and the Chair of the Market Committee present the Sea basin cost benefit cost sharing assessment. The Chair of the SDC presents the highlights of the of Sea Basin Cost Benefit and Cost Sharing and the next steps on the engagement plan with European Commission and Member States.

## Decision

The Board:

- recommends the results of the implementation of the Sea Basin Cost Benefit and Cost Sharing for Assembly approval; and
- recommends the Implementation Guidelines of the Sea Basin Cost Benefit and Cost Sharing for Assembly approval.

## 10. ENTSO-E strategic priorities for 2026 – recommendation for Assembly approval

The Chair of the Board introduces the ENTSO-E Strategic Priorities for 2026 topic. He explains the steps taken so far. Afterwards, he invites the Board members to express their ideas with regards to the questions raised. Following the discussion, the Board agrees to present the result to the upcoming Assembly for its approval.

## Decision

The Board approves the ENTSO-E Strategic Priorities for 2026 and recommends to the Assembly to approve them.

## 11. 2026 ENTSO-E Annual planning

The Secretary-General presents the 2026 Annual Planning, including the 2026 Annual Work Programme, the 2026 Initial Budget, and Resources Plan Proposal as well as the 5-Year Plan, that has been prepared by the Secretariat together with the Committees', LRG Chairs and the PCG. The 2026 Initial Budget Proposal has been built in alignment with the proposed 2026 Annual Work Programme (AWP), the Initial Resources Plan and considering the Budget Key Principles and the previous 5-Year Plan as presented to the Assembly on 17 October 2024.

The Secretary General explains the process to develop the 2026 AWP and provides an update to the Board Members on its status. She presents the 5-Year Plan also prepared by the Secretariat together with the Committees, the LRG and the PCG based on the 5-Year Planning Guiding Principles.

### 11.1 Annual Work Programme (AWP) before the launch of the public consultation – recommendation for Assembly approval

## Decision

The Board:

- recommends to the Assembly to approve the draft ENTSO-E Annual Work Programme 2026; and

- recommends to the Assembly to approve the document “Draft ENTSO-E Annual Work Programme 2026” for public consultation.

## 11.2 Initial Budget Proposal and Resource Plan for Board guidance

### Decision

The Board takes note of the 2026 Initial Budget Proposal derived from the 2026 Initial Annual Work Programme and 2026 Initial Resources Proposal of Secretariat which is to be funded by Membership and Non-Membership fees.

## 11.3 Initial 5-Year Plan for Board guidance

### Decision

The Board notes the 5-Year Plan for the years 2026 to 2030 which is to be funded by Membership and Non-Membership fees.

## 12. Governance Review Project: project scope and first meetings

The President of ENTSO-E refers to the March Assembly where it was announced that a project proposal is presented at the June Assembly. He informs the Board on the actions taken since then and presents the project scope together with the outcome of the first meetings of the Governance Review Project Group.

### Decision

The Board notes the reporting made by the President on the Corporate Governance Review Project.

## 13. Observer Member updates

Due to time constraints, this topic for information is not addressed during the meeting. The Chair of the Board refers Board members to the material distributed in the Session File, and reminds that the renewal of TEIAS observer membership will be a matter for the following Board meetings, who will need to make a recommendation for decision to the Assembly. The General Counsel mentions that this topic will also be for information at the 25 June 2025 Assembly meeting.



#### **14. Agenda of 25 June Assembly meeting – for Board approval cover note**

The President presents the draft agenda of the 25 June 2025 Assembly meeting.

##### **Decision**

The Board approves the 25 June 2025 Assembly draft agenda, subject to the changes discussed and agreed at the meeting.

#### **15. Any other business**

#### **16. Approval of the Decisions**

##### **Decision**

The Board approves the decisions of the 5 June 2025 Board meeting.